



Manchester Community
MusicSchool

Changing Lives Through the Power of Learning, Sharing and Making Music

Why Join the Faculty at the Manchester Community Music School?

Be Part of a Music Community

- Many of the finest musicians in New England find a home at the Music School teaching students of all ages.
- All faculty members are professional performing artists who play the instrument they teach and are committed to developing the musician within each student through caring and personal instruction.

So Much More Than Lessons...

- The Music School offers students so much more than just lessons.
- **Recital Opportunities** - Students are given at least 2 recital opportunities a year. Recitals are scheduled throughout the year, so if a student has completed a piece, there is usually a performance opportunity available in the not too distant future.
- **Accompanist** - A free accompanist is available to our private lesson students for recitals.
- **Music Theory Classes** - are offered free of charge, to Music School private lesson students, for both beginners and more advance students.
- **Master Classes and Workshops** – are also offered free of charge to our students. They are different every year and try to offer a variety of subject matter.
- **Ensembles/Chamber Groups** – we have the largest youth ensemble program north of Boston. Our conductors work with the members to provide them with level appropriate, challenging repertoire. Every ensemble is given at least 2 performance opportunities a year. Full time lesson students of the Music School receive a discount on their private lessons if they also play in an ensemble.

Registration, Lesson Scheduling & School Policies

- The Music School staff handles the registration and tuition process of all students. This allows our faculty to focus solely on teaching.
- The Music School staff handles the scheduling of all students. Working to appropriately place every student and teacher together based on teaching and learning styles, our goal is to provide the most successful experience for both.
- Faculty members determine their day/time availability and are assigned a classroom. Students are then scheduled accordingly. The benefit to this is as inquiries come into the school there is no delay in registering new students and getting them started.
- Faculty is paid once a month on the 4th Friday of the month.
- Student's families are made aware of the school's teaching schedule and provided with an academic calendar. The school runs on a 34-week lesson schedule, with weeks off for school vacations at Christmas, in February and in April. The school is open during these weeks, so teachers may use them to schedule make-ups.
- The make up policy is clearly explained so there is no confusion regarding expectations. Music School teachers only make up lessons that the school cancels because of weather or that the teacher has cancelled. That being said, we do leave flexibility to the teachers' discretion.



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*“I would teach children music, physics
and philosophy; but most importantly
music, for the patterns in music and all
the arts are the keys to learning.” Plato*

A Relationship That Works Together

- At the Music School we value our teaching faculty, we work very hard to provide our teachers with as many support services as possible.
- Like all relationships, in order for them to be successful, both parties have to work together. We do expect our faculty to work with us to build their studios. This can take many shapes including but not limited to:
 - Communicating to your colleagues that you are teaching at MCMS.
 - Visiting local schools, conducting sectionals and introducing your self to potential students.
- Consider bringing your home studio to MCMS
 - We will work with you on rates to ease the transition.
 - If a current student suddenly falls on financial difficulty we will work with them to provide financial assistance so they can continue taking lessons.
 - Students enroll for an entire year, so you don't have to worry about not getting paid for lessons that are skipped or cancelled.
- Health Insurance
 - Faculty that work a minimum of 15 hours are eligible to enroll in our health insurance plan where the Music School pays 50%.
- Advertising
 - MCMS works hard to get our name out there.
 - We connect on a regular basis with area band directors and music educators.
 - We have established an after school lesson program in the Manchester School District.
 - We also do direct marketing and advertising.
- Student Support - Financial Assistance
 - The Music School is very proud of our financial assistance program. It is our ultimate goal to make music lessons available to everyone that wants to learn. We work very hard all year long to provide assistance to as many people as possible based on need.
 - If a current Music School family finds itself in hard times, we will do everything we can to work with them so they can continue taking lessons.